

**Guru Nanak Dev University, Amritsar**  
**Advertisement No. 2/2025**

Online applications are invited for the various **Teaching posts** in the University.  
**Online registration of application for these posts will start w.e.f. 26.02.2025**  
**and end on 18.03.2025. Last Date for submitting Hard Copy of the Online submitted application is 25.03.2025.**

For further details visit University Website: <http://www.gndu.ac.in>.

**Amritsar**  
**25.02.2025**

**REGISTRAR**

**Director,  
Public Relation,  
Guru Nanak Dev University,  
Amritsar.**

**Advertisement No. 2/2025**

Online applications are invited from eligible candidates for various Teaching posts in the Guru Nanak Dev University, Amritsar as per details given below. Candidates must also fill the Score Card Proforma for Assistant Professors, which is an essential component of the online application form. Candidates are required to deposit the prescribed fees (**non refundable**) through online mode only using Credit Card/ Debit card/ Net banking. Application fees for Posts at Sr. No. **1 to 3** will be Rs. **1180/-** (including GST) (Rs. 590/- (including GST) for SC/ST & PWD candidates). The SC/ST and PWD candidates who are not domicile of the State of Punjab shall have to pay the application fee of Rs. **1180/-** (including GST) for posts at Sr. No. **1 to 3**. The application submitted through online mode **ONLY** shall be accepted and submission of its Hard Copy is also must. The Candidates desirous to apply against the reserved category Posts must also attach their latest Punjab Domicile Certificate/Punjab Residence Certificate issued by the Competent Authority.

For the posts of Professor and Associate Professor candidates must send the downloaded Score Card and Academic/Research Score Proforma, as approved by the Syndicate of the University duly filled in all respect as per guidelines, along with the supporting documents with the hard copy of their application form, which is an essential component of the application form. This Score Card, Academic/Research Score Proforma and guidelines are available at the university website: [www.gndu.ac.in](http://www.gndu.ac.in). No modification will be allowed subsequently.

Research Publications of the Candidates will be considered as per the decision of Syndicate of the University.

**Important Dates:**

Opening date for on-line Registration of applications	:	<b>26.02.2025</b>
Last date for on-line Registration/submitting of application.	:	<b>18.03.2025</b>
Last date for submitting the hard copy/print out of online application and supporting documents to the <b>Registrar, Guru Nanak Dev University, Amritsar-143005 (Pb.)</b>	:	<b>25.03.2025</b>

**Detail of Posts**

S.No.	Name of the Post(s)/ Pay Scale	Department (Specialization)	No. of Post(s)
1.	<b>Professor (*) Academic Level 14 with Entry Pay of Rs. 1,44,200/- as per 7<sup>th</sup> CPC Pay Matrix</b>	History	01
		Punjab School of Economics	01
2.	<b>Associate Professor (*) Academic Level 13A with Entry Pay of Rs. 1,31,400/- as per 7<sup>th</sup> CPC Pay Matrix</b>	University Business School	01
		Punjab School of Economics	01
		Mass Communication	01
		School of Punjabi Studies	SC-01
3.	<b>Assistant Professor (*) Academic Level 10 with Entry Pay of Rs. 57,700/- as per 7<sup>th</sup> CPC Pay Matrix</b>	Chemistry i. Organic Chemistry – 01 ii. Physical Chemistry – 01	02
		Computer Science	Gen-01, BC-01
		English	SC-01
		Guru Nanak Studies	SC-01
		Physics	01
		Punjab School of Economics	Gen-01, SC-01
		School of Punjabi Studies	BC-01
		Psychology	01
		Mechanical Engineering	02
		University Business School	SC-01
		University School of Financial Studies	01
		Architecture	01
		Bio-Technology	01
		Computational Statistics and Data Analytics	01
		Hotel Management & Tourism i. Hotel Management	SC-01

(\*) **Appointed candidates will be paid the salary as per Notifications No.7/204/2012-4FP 1/66, dated 15.1.2015 of Govt. of Punjab Department of Finance (Finance Personnel-I Branch) Chandigarh and as amended from time to time.** (Copy of notification available at University Website: <http://www.gndu.ac.in>)

### **Professor (History and Punjab School of Economics)**

#### **Qualification :**

##### **A.**

- I. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals /UGC CARE LIST and a total research score of 120 as per **UGC Regulations July 2018**.
- II. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

##### **B.**

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

#### **Note:**

- (a) Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five best publications along with the application for evaluation purpose. The publications submitted by the candidate shall have been published during the qualifying period.
- (b) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- (c) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (d) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- (e) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- (f) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

### **Associate Professor (Mass Communication, Punjab School of Economics and School of Punjabi Studies)**

#### **Qualification :**

- I. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- III. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per **UGC Regulations July 2018**.
- IV Evidence of having guided atleast one Ph.D candidate.

**Note :**

- (a) Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five best publications along with the application for evaluation purpose. The publications submitted by the candidate shall have been published during the qualifying period.
- (b) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- (c) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (d) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- (e) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- (f) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
- (g) Good academic record means atleast 2nd class with 50% marks in graduation level.

**Associate Professor**

**Management/Business Administration discipline**

**Qualification :**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

**OR**

- First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.
- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years' experience of teaching / industry / research /professional at managerial level excluding the period spent for obtaining the research degree.

**OR**

- iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:
  - 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

**OR**

- First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.
- 2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

vi. A total research score of Seventy five (75) as per UGC Regulations July 2018.

vii. Evidence of having guided atleast one Ph.D candidate.

**Note :**

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of five best publications along with the application for evaluation purpose. The publications submitted by the candidate shall have been published during the qualifying period.**
- (b) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- (c) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (d) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- (e) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- (f) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
- (g) Good academic record means atleast 2nd class with 50% marks in graduation level.

**Assistant Professor (Chemistry, Computer Science, Computational Statistics and Data Analytics, English, Guru Nanak Studies, Physics, Punjab School of Economics, Bio-Technology, School of Punjabi Studies, Psychology and University School of Financial Studies)**

**Qualification :**

**A.**

- i. A Good academic record.
- ii. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;

- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

**B.**

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note :**

- (a) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- (b) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (c) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- (d) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- (e) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
- (f) Good academic record means atleast 2nd class with 50% marks in graduation level.

### **Specialization/Qualification :**

#### **Biotechnology**

- a. M.Sc./M.Tech. in Biotechnology with NET.  
Specialization: Ph.D. in the field of Plant Biotechnology/Plant Molecular Biology/Plant Genetic Engineering or any other modern area of Plant Biotechnology. Other conditions remain same as per UGC guidelines.

**Note :**

- (a) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- (b) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
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- (d) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- (e) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/

research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

(f) Good academic record means atleast 2nd class with 50% marks in graduation level.

**Assistant Professor**  
**University Business School**  
**Qualification :**

i. **Essential:**

1. First Class Masters Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ accredited by the AICTE/ UGC;  
**OR**
2. First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

ii. **Desirable:**

1. Teaching, research, industrial and/ or professional experience in a reputed organization;
2. Papers presented at Conferences and/ or published in refereed journals.

iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Architecture discipline**

**Assistant Professor**

**Qualification:**

i. Bachelor's Degree in Architecture and first class Master's Degree in concerned/allied/relevant subject (or an equivalent grade in a point scale wherever grading system is followed).

ii. Candidate must be registered with Council of Architecture.

**Note :** In case candidate(s) registered for the Ph.D. programme prior to July 11, 2009, they shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidate(s) must fulfill the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**OR**

**(B)** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note :**

- (a) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility. The relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (b) A relaxation of 5% shall be provided to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- (c) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

**Assistant Professor**  
**Engineering & Technology discipline**

**Qualification :**

(A)

i.

Essential:

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

ii.

Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and/ or professional experience in a reputed organization;
2. Papers presented at Conferences and/ or in referred journals.

iii.

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Note :** In case candidate(s) registered for the Ph.D. programme prior to July 11, 2009, they shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidate(s) must fulfill the following conditions :-

a)

The Ph.D. degree of the candidate has been awarded in a regular mode;

b)

The Ph.D. thesis has been evaluated by at least two external examiners;

c)

An open Ph.D. viva voce of the candidate has been conducted;

d)

The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e)

The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**OR**

(B)

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note :**

(a)

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility. The relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

(b)

A relaxation of 5% shall be provided to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

(c)

The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

(d)

The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

**Assistant Professor (Hotel Management), Department of Hotel Management & Tourism**

**Qualification:**

First Class at Bachelor's (3 years Degree or Diploma after 10+2 in HMCT) or equivalent and Master's degree in Hotel Management and Catering Technology with First Class or equivalent either in Bachelor's or Master's degree OR 8 years relevant experience.

**OR**

First Class at Bachelor's 4 years degree or equivalent and Master's degree in Hotel Management and Catering technology with first class or equivalent either in Bachelor's or Master's degree OR 7 years relevant experience.

**Note:** -

1. Candidates are required to apply in the online mode only through Guru Nanak Dev University, Amritsar website [www.gndu.ac.in](http://www.gndu.ac.in). No other means / mode of application (through post, email, fax, deposit of CV etc.) will be accepted.  
Applicants are required to take TWO printouts of the Online Application Form. Affix the same passport size photograph (which was uploaded with the online form) on it and **SEND a COPY to 'THE REGISTRAR, GURU NANAK DEV UNIVERSITY, AMRITSAR-143005', PUNJAB along with self-attested copies of all the certificates of Educational/Professional QUALIFICATIONS (DEGREES AND DMC'S WITH CONVERSION FORMULA OF CGPA/OGPA), EXPERIENCE CERTIFICATE, RESERVE CATEGORY CERTIFICATE** (Reservation certificate issued by the competent authority as a proof of claiming the reserve category as made in the online application form) etc. keep the 2<sup>nd</sup> copy with him/her.
2. **In the case of the Candidate(s) who passed their qualifying examination through Distance Education mode/Correspondence mode must attach the following documents along with their hard copy of the application form for the post applied for :**
  - (i) **Self attested copies of Certificate(s)/Degree(s) & all the DMC's of the examinations passed.**
  - (ii) **Territorial Jurisdiction/UGC-DEB approval certificate of particular session in which he/she has completed the course (as per attached proforma). This certificate must have been issued by the concerned University/Board.**
3. Copy of circular containing detailed instructions, qualifications, etc. for the posts, is available only at <http://www.gndu.ac.in>. The qualifications for all the teaching posts are as per UGC norms.
4. **IMPORTANT:** Applicants for the posts of Professor & Associate Professor must attach the Academic/Research Score Proforma as approved by the Syndicate of the University (duly filled-in all respects by them) and attested copies of supporting documents, with hard copy of their application form to be submitted as per note 1 above.
5. Candidates for the posts of Professor, Associate Professor and Assistant Professor must also fill the Score Card Proforma, which is an essential component of the application form. Score Card Proforma available at University website (<http://www.gndu.ac.in>). The Criteria for Short-listing of the candidates for interview and Selection Committee Criteria for interview of the Candidates for the Post of Professor/Associate Professor/Assistant Professors will be considered as approved by the Syndicate. Standard Operating Procedure/Short-listing Criteria/Selection Committee Criteria approved by the Syndicate is available at University website (<http://www.gndu.ac.in>).
6. The Candidates for the Post of Professor and Associate Professor must submit separate five sets each of their bio-data and five best publications for evaluation of Research Performance apart from hard copy of all the research publications claimed by the Candidates in Academic/Research Score Proforma as documentary evidence.
7. A Candidate needs to register only once by filling Registration Form, even if he/she wishes to apply for more than one post/ department/campuses.
8. Candidates must have a valid Email-ID of his own, which should be active throughout the recruitment process. Candidates should keep checking the Inbox or even the Spam box of his/her Email ID regularly during the recruitment process as the **University** may send any important intimations on the University Website and/or through Email. Candidates should also check the University website regarding any updates during the recruitment process. Candidates should check their Email account for updates. GNDU will not be responsible for any loss of Email sent, due to invalid/wrong Email Id provided by the candidates or for

delay/ non receipt of information if a candidate fails to access his/her email/website in time. Candidates are requested in their own interest to remain in touch with the University website [www.gndu.ac.in](http://www.gndu.ac.in). Issuance of notifications in the newspaper is not obligatory on the part of the university

9. Candidates should take utmost care to furnish the correct details while filling in the online application. Any mistake committed by the candidates shall be his/her sole responsibility.
10. The candidates should ensure the completion of all the steps of the registration process and depositing of application fee by the stipulated date and time given in the advertisement.
11. Please scan your Photograph and Signatures individually and save them in the JPEG format. The size of any of these individual images should not exceed 100 kb (photograph) and 100 kb (signature) for online uploading.
12. Please keep the following details ready with you before clicking on the registration button for starting your online application:-
  - a. Personal details including Date of Birth and Nationality
  - b. Mobile Number
  - c. Valid Email ID
  - d. Reservation Category Details
  - e. Percentage of your Educational Qualification starting from Matriculation examinations to onwards.  
(Please calculate percentage from CGPA/OGPA in advance).
  - f. Soft Copies of scanned Photograph and Signatures.
13. Application fee once paid shall neither be refunded under any circumstances nor it shall be held reserve for any other recruitment or selection process in future.
14. Before applying for the post, candidates are advised to satisfy themselves about their eligibility.
15. **Persons already in service must apply online and send the hard copy of application through their employer. All those candidates working in organizations/institutions including affiliated colleges of the university may be allowed to appear in interview without “No Objection Certificate” with the condition that in case the candidate is selected, no extension in joining time will be allowed. Such candidates are required to give an undertaking on the format available on university website: [www.gndu.ac.in](http://www.gndu.ac.in). All such candidates will be given standard joining time i.e. one month from the issuance of appointment letter.**
16. The candidates are required to apply separately for each post earmarked for each Deptt.
17. **Incomplete applications not duly substantiated with supporting documents in any respect or hard copy of application received after the due date will not be entertained.**
18. University reserves the right to fill or not to fill up the posts and to call only suitable number of candidates for interview/counseling.
19. The number of posts can be increased or decreased.
20. Bio-Data of any candidate can be placed before the Selection Committee.
21. Mere applying and satisfying the essential/ minimum qualification required for a post does not entitle the candidate any right of appointment.
22. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine background and has suppressed the said information, his/her services shall be terminated forthwith.
23. The candidature of the candidate for reserve category will be considered only for the category he/ she has applied online/offline. Under No Circumstances, reserve category of the candidate will be changed. No request in this regard will be entertained.
24. A relaxation of 5% is admissible at the Graduate and Master's level for Scheduled Castes/Scheduled Tribes candidates.

25. The screening criteria and template to be used by the selection Committee for academic record and research performance etc. are also available on the University Website.
26. Candidates within India may not be considered in absentia.
27. Reservation Policy for direct recruitment will be followed as per instructions issued by the Govt. of Punjab and adopted by this university. The benefits of reservation policy will be given to the residents of Punjab State only. The SC/ST/OBC/PWD, etc candidates are required to attach the relevant certificate issued by the competent authority as a proof of claiming the reserved category as made in the online application form along with latest Punjab Domicile Certificate/Punjab Residence Certificate issued by the Competent Authority.
28. Candidates claiming Backward Class Category will have to submit the photocopy of their latest valid BC certificate issued by the competent authority.
29. Good academic record means atleast 2nd class with 50% marks in graduation level.
30. Canvassing in any form will lead to cancellation of candidature.
31. Any dispute with regard to the selection/recruitment process will be subject to the courts/tribunals having Jurisdiction of Amritsar.
32. **The candidates who have already applied for the posts of Associate Professor: Mass Communication being advertised vide this advertisement, in response to Advt. No. 1/2024 need not apply again. If they want to add some additional information, then they are required to apply afresh.**
33. For any enquiry regarding online application form, please contact Phone No.0183-2258802-09 (3182) (For Technical Enquiry regarding filling online application form) and 3099 (For General Enquiry regarding advertisement) Timing: 9.00 A.M. to 5.00 P.M. in working days.

**AMRITSAR**  
**25.02.2025**

**REGISTRAR**